

**PEACE AND DEVELOPMENT INITIATIVE-Kintha (PDI-KINTHA)
Vacancy Announcement**

Position Title	:	Case Worker
Number of Post	:	1 post
Type	:	Full Time; 9 months contract (April 1, 2020 to December 31, 2020)
Report to	:	Protection of Gender based Violence Project Officer
Duty Station	:	Sittwe, Rakhine State
Benefit Packages	:	Benefit packages will be attractive
Application Deadline	:	March 24, 2020, 17:30 pm
Start date	:	As soon as possible

About PDI-Kintha

The Peace and Development Initiative – Kintha (PDI-KINTHA) was founded in 2013 in response to outbreaks of communal violence in 2012 and the more organized anti-Muslim violence that followed. Initial projects and activities sought to address the deepening religious and ethnic divisions that followed.

Early on, we focused much of our energy on building trust not only between communities affected by conflict, but also between community members and our staff. Through sports, music, and art activities we sought to transform attitudes driving conflict, raise awareness of issues underlying the conflict, and build skills to transform conflict.

We work with conflict-affected populations from central and northern areas of Rakhine State; however, following military clearance operations in August 2017 that lead to an exodus of over 600,000 people to Bangladesh and the subsequent barriers to access, we were forced to adjust the geographic focus area of some of our projects. We currently have 47 staff members implementing peacebuilding, education, and social cohesion activities in Sittwe, Buthidaung, Kyauk Taw, and MraukOo townships (of central and northern areas of Rakhine State) as of January 2019.

About Gender Based Violence Project

As part of the UNFPA-funded component of the program, IRC has partnered with PDI-KINTHA. IRC will provide PDI-KINTHA with technical training and capacity building in GBV, with a focus on outreach and gender sensitive programming through PDI-KINTHA's existing activities. This will include but not be limited to trainings on GBV and technical components of response and prevention, with a focus on mentorship and on-the-job trainings at Women's and Girls Centers of partner organization. Technical training will provide a foundation of GBV response activities, but will focus on outreach and prevention curriculums and activities which PDI-KINTHA can integrate and build on through their own community engagement and peace-building work in their sites. Alongside technical capacity building and mentorship, partner organizations will support PDI-KINTHA in the implementation of a peace-building project targeting women and girls of different communities.

Duties and Responsibilities

- Provide direct case management support to survivors of GBV.
 - Provide intake and assessment of cases
 - Establish safety plans and action plans with survivors as necessary
 - Make appropriate referrals to other available services
 - Ensure that case management guidelines are followed, including case management procedures and GBV guiding principles
 - Ensure cases are properly documented according to case file system and that case files are properly managed and stored in line with confidentiality requirements
 - Review GBV data and submit to Program Officer on a monthly basis
 - Seek to improve referral pathways by enhancing service mapping in program areas, Engaging with external agencies and advocating as needed to improve access and quality of referrals available to GBV survivors
 - Conduct monthly case file review
 - Conduct case closure assessments with all GBV cases
- Facilitate psychosocial support groups
 - Co-facilitate groups on a weekly rotating basis
 - Maintain associated paperwork for psychosocial groups
 - Submit M&E data to Project Officer on a monthly basis
- Along with the Project Officer, ensure data collection and entry regarding response services meet donor requirements
- Identify program gaps and needs and communicate these to the Protection of GBV Project Officer
- Other duties as assigned

Skills and competencies requirements

The candidate should have the following skills and competencies.

- Bachelor degree or equivalence work experiences are required. (Community school diploma or degree is also acceptable.)
- Working experience in an office environment, facilitation.
- Computer literacy, including use of Microsoft Word and Excel.
- A strong understanding of project concepts, including guiding principles for working with GBV Survivors and GBV case management
- Commitment to reducing GBV in the community, increasing the protection of women and girls, women's empowerment, and providing support to GBV survivors
- Understanding of local context, sensitivities, and needs as pertains to GBV issues
- Able to communicate clearly and effectively with diverse groups and individuals, including beneficiaries, colleagues, and external partners
- Able to effectively lead a team, by providing clear guidance, technical support, knowledge, active listening, and leading by example
- Able to independently and creatively solve day to day challenges as they arise
- Strong interpersonal communication skills and proven problem-solving and negotiation skills.
- Willingness and ability to travel to project sites
- Ability and willingness to perform assigned tasks and duties under time pressure.
- Respect the culture and life styles of the target groups.
- Strong passion and commitment for the values, vision and mission of PDI-KINTHA
- Able to work with diverse ethnic and religious groups
- Willingness to work overtime as the situation demands

How to apply

Applicants should send their CV/resume and a ONE PAGE cover letter explaining their interest in the position and why they are qualified. Applicant must also provide the contact information of TWO professional references. The deadline for submitting application and related documents (Microsoft Word or pdf Version) is by Tuesday, March 24, 2020 to recruitment@kintha-pdi.org.

Only shortlisted candidates will be notified for a personal interview.