

**PEACE AND DEVELOPMENT INITIATIVE-Kintha (PDI-KINTHA)
Vacancy Announcement (Urgently Required)**

Position Title	:	Community focal point person
Number of Post	:	18 posts
Type	:	Part Time; 9 months contract (April 1, 2020 to December 31, 2020)
Report to	:	Protection of Gender based Violence Project Officer
Duty Station	:	Sittwe, Rakhine State
Benefit Packages	:	Benefit packages will be attractive
Application Deadline	:	March 24, 2020, 17:30 pm
Start date	:	As soon as possible

About PDI/Kintha

The Peace and Development Initiative – Kintha (PDI-KINTHA) was founded in 2013 in response to outbreaks of communal violence in 2012 and the more organized anti-Muslim violence that followed. Initial projects and activities sought to address the deepening religious and ethnic divisions that followed.

Early on, we focused much of our energy on building trust not only between communities affected by conflict, but also between community members and our staff. Through sports, music, and art activities we sought to transform attitudes driving conflict, raise awareness of issues underlying the conflict, and build skills to transform conflict.

We work with conflict-affected populations from central and northern areas of Rakhine State; however, following military clearance operations in August 2017 that lead to an exodus of over 600,000 people to Bangladesh and the subsequent barriers to access, we were forced to adjust the geographic focus area of some of our projects. We currently have 47 staff members implementing peacebuilding, education, and social cohesion activities in Sittwe, Buthidaung, Kyauk Taw, and MraukOo townships (of central and northern areas of Rakhine State) as of January 2019.

About Gender Based Violence Project

As part of the UNFPA-funded component of the program, IRC has partnered with PDI-KINTHA. IRC will provide PDI-KINTHA with technical training and capacity building in GBV, with a focus on outreach and gender sensitive programming through PDI-KINTHA's existing activities. This will include but not be limited to trainings on GBV and technical components of response and prevention, with a focus on mentorship and on-the-job trainings at Women's and Girls Centers of partner organization. Technical training will provide a foundation of GBV response activities, but will focus on outreach and prevention curriculums and activities which PDI-KINTHA can integrate and build on through their own community engagement and peace-building work in their sites. Alongside technical capacity building and mentorship, partner organizations will support PDI-KINTHA in the implementation of a peace-building project targeting women and girls of different communities.

Duties and Responsibilities

- Assist in the implementation of PDI-KINTHA policies and procedures
- Conduct house to house visits to share information on PDI- Kintha WPE services in villages

- Lead group education sessions for men, boys, women and girls to increase awareness on the negative consequences of gender based violence and the value women and girl and their contributions to society in their assigned villages and even in the another villages within project areas
- Conduct weekly safety audits to identify the potential risks for women & girls and submit safety audit report monthly
- Provide data reports of weekly activities to WPE Senior Outreach Worker, Senior Adolescent Girl worker.
- To ensure well preparation for participant invitation, awareness space cleanliness, session material arrangement and taking systematic records to adhere the program M&E procedures
- Assist with daily operation of Women's and Girls' Centers in places of which the safe spaces are identified and buildings exist there, as well as the maintenance of the centers and safe spaces integrated in clinics.
- Assist in psychosocial support group session with women in villages as required.
- Assist in the awareness events at the village level and mobilize the community to engage in such kind of events with ensuring consistent coordination with community leaders/village leader and social groups in the villages.
- To facilitate in Community Focus Group Discussion related parts of program activities when needed
- Identify and refer extremely vulnerable women and girls to access case management services
- Support case worker relating case management by following GBV guiding principles as required.
- Ensure the systematic record keeping for the activity related documents and reporting
- Always keep in mind and follow the GBV Guiding Principles (Safety, Confidentiality, Respect, Non-discrimination)
- Perform any other relevant duties assigned by supervisor if needed

Skills and competencies requirements

The candidate should have the following skills and competencies.

- Experience working with an NGO or for the community
- Community outreach or community education experience
- Interest in and commitment to ending violence against women and girls and promoting their participation in the community
- Ability to maintain privacy and respect for beneficiaries at all times
- Positive and professional attitude
- Able to work as a good member of a team
- Able to read and write (Rakhine, Muslin (for Muslim villages) and Burmese languages)
- Able to adhere to the PDI- Kintha Way as well as GBV Guiding Principles of respect, confidentiality, safety/security and non- discrimination while providing services
- An understanding of basic gender-based violence (GBV) and women's protection concepts and an interest in reducing GBV in the community.
- Able to communicate clearly and effectively with colleagues and external partners
- Strong interpersonal communication skills and proven problem-solving and negotiation skills.
- Ability and willingness to perform assigned tasks and duties under time pressure.

- Strong passion and commitment for the values, vision and mission of PDI-KINTHA
- Able to work with diverse ethnic and religious groups
- Willingness to work overtime as the situation demands

How to apply

Applicants should send their CV/resume, a ONE PAGE cover letter explaining their interest in the position and why they are qualified. Applicant must also provide the contact information of TWO professional references. The deadline for submitting application and related documents (Microsoft Word or pdf Version) is by Tuesday, March 24, 2020 to recruitment@kintha-pdi.org.

Only shortlisted candidates will be notified for a personal interview.