



Peace and Development Initiative – Kintha (PDI-Kintha) Vacancy Announcement (Urgently Required)

Job Title	: International Consultant (Leadership and Staff Management Training)
Number of Post	: 1 post
Duration	: A total of 3 working days in June 2019
Report to	: Executive Director and Program Manager of PDI-Kintha
Location	: Sittwe, Rakhine State, Myanmar
Application Deadline	: May 6, 2019 (Monday), 17:30 pm

Background

About the PDI-Kintha

Peace and Development Initiative – Kintha (PDI-Kintha) was founded in 2013 in response to outbreaks of communal violence in 2012 and the more organized anti-Muslim violence that followed. Initial projects and activities sought to address the deepening religious and ethnic divisions that followed.

Early on, we focused much of our energy on building trust not only between communities affected by conflict, but also between community members and our staff. Through sports, music, and art activities we sought to transform attitudes driving conflict, raise awareness of issues underlying the conflict, and build skills to transform conflict.

We work with conflict-affected populations from central and northern areas of Rakhine State; however, following military clearance operations in August 2017 that lead to an exodus of over 600,000 people to Bangladesh and the subsequent barriers to access, we were forced to adjust the geographic focus area of some of our projects. We currently have 41 staff members implementing peacebuilding, education, and social cohesion activities in Sittwe, Buthidaung, Kyauk Taw, and Mrauk Oo townships (of central and northern areas of Rakhine State) as of January 2019.

Training Objective

The aim of this training is to strengthen and improve staff management and leadership.

Our expectations/purposes for this service are the followings:

- Leadership and people management fundamentals
- Personal Leadership
- Leading team more effectively
- Having more effective conversation
- Personal logbook and Action Plan

Tasks/Duties/Responsibilities

The trainer is responsible for

- Designing and facilitation of three-day training
- Building a logical agenda
- Developing an agenda into a learning experience
- Preparing presentations
- Designing and using short group exercises
- Designing role plays, table-top simulations and field exercises
- Evaluation and correction
- Providing the technical context
- Preparing all relevant supporting materials and supplies for sessions and participants.
- Leading and facilitating each day of the workshop
- Producing a training report of professional standard

(Consultancy fee will be attractive and negotiable.)

How to apply

Please submit application to kyawhtayoo.cei.pdi@gmail.com / kinthakh@gmail.com by May 6, 2019 (Monday), 17:30 pm.

Applications should include:

- Curriculum vitae
- Cover letter
- Proposed agenda

Only shortlisted candidates will be contacted and invited for an interview. Please note that due to the urgency of this position, applications will be reviewed on an on-going basis and PDI-Kintha reserves the right to initiate the recruitment process before the deadline for applications.